

A DIFFERENT PERSPECTIVE, A BROADER VIEW

What about International Employees?

In an ever increasing global economy many companies need to look beyond the UK to maximise business opportunities. This often leads to movements of staff, both into and out of the UK, to ensure the required skill sets are matched.

The first thing that an employer will need to obtain is good quality advice due to cost and risk. Sending an employee abroad can cost up to 4 times their UK package, and the employer has to ensure that they are fully compliant in all countries. You can access this specialist advice through our parent James Cowper LLP.

Once the decision has been made to move staff and we have advised how your assignees should be treated, the next step is to make sure your payroll runs effectively. The assignment may have a minor impact on your existing payroll or may require a separate PAYE scheme, under various modified arrangements.

We have vast experience in managing International payrolls, both Inbound and Outbound, and already do so for many global employers.

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